

No. 14-1/2014 -TR
GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

1st Floor, Janpath Hotel,
Janpath, New Delhi-110001.

Dated the 30th September, 2014.

To

- (i) Principal Secretaries/Secretaries in charge of ICDS Scheme
- (ii) Directors/Commissioners in charge of ICDS Scheme

Subject: Monitoring of skill development needs of ICDS functionaries in States/UTs.

Sir/Madam,

As you are aware, training is the most crucial element in the ICDS Scheme, as the achievement of the programme goals depends upon the effectiveness of frontline workers in improved delivery of packages under ICDS. The importance of training and continuous capacity building of the ICDS functionaries in ICDS is well recognized as vital for success of the programme. From the inception of the ICDS scheme, the Government of India has formulated a comprehensive training strategy for the ICDS functionaries, which, inter-alia, provides for job training for the ICDS functionaries at the time of initial appointment, with a view to equip them with proper skills to usefully contribute in effective delivery of services enlisted under the Scheme, followed by refresher courses every two years to refresh/update their knowledge to meet the changing requirements.

Ministry of Women & Child Development recognizes and appreciates the need for building the capacities of all the ICDS functionaries. With the introduction of new initiatives like ECCE and Sneha Shivar under the restructured ICDS programme, the need for theme/area specific trainings to all functionaries has become all the more important. It is, therefore, proposed to create and maintain a detailed data base in respect of all ICDS functionaries, showing details of skill development trainings undergone by each one of them so as to ensure that all of them are deputed for need based skill development courses.

You are, therefore, requested to prepare a data base in respect of all ICDS functionaries, viz CDPOs/ACDPOs, Supervisors, AWWs and AWHs in your State/UT in the enclosed template so as to enable us to identify and address the specific gaps. A soft copy of the same may be shared with us at Shipra.roy60@nic.in and aar.sharma@gmail.com. You may also post the information on the State ICDS website so as to make it accessible to the public, in general, to see and know the types of trainings/capacity building initiatives being adopted by us to bring about qualitative improvement in delivery of services under the programme.

Yours sincerely,



(Shipra Roy)

Deputy Secretary to the Government of India

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